SINDICATO NACIONAL DE TRABAJADORES DEL SERVICIO POSTAL MEXICANO
"CORREOS DE MÉXICO"

COMITÉ EJECUTIVO NACIONAL

FORTNIGHTLY NEWSLETTER – SIGNIFICANT DEVELOPMENTS IN THE SECTOR WORLDWIDE POSTAL SERVICE

No. 11

FORTNIGHT 19 – 2026 (OCTOBER 1 – OCTOBER 15, 2026)

MEXICO

- On October 6 of this year, the SNTSEPOMEX (National Union of Workers of the Mexican Postal Service) issued the call for the 2026 Salary and Contract Review—an outcome of negotiations following a strike notice. A consultation process will take place on October 22, 2026, across more than 140 polling locations throughout Mexico, allowing permanent employees of the Mexican Postal Service to cast their votes with the goal of improving their working conditions and wages.

- On October 12 of this year, a sporting event held in Mexico City to commemorate the "Day of the Letter Carrier and Postal Employee 2026" will conclude. The tournament is intended to foster camaraderie and positive social interaction among the employees of our institution.

UNITED STATES OF AMERICA

- Unions such as the American Postal Workers Union (APWU) have intensified their warnings ahead of the November 3rd elections. Through live broadcasts—such as "APWU LIVE: Do the Midterm Elections Put Your Job at Risk?"—these organizations aim to raise awareness among their members regarding the direct impact that congressional candidates can have on public-sector labor rights, as well as the risks of privatizing the postal service.

- The National Association of Letter Carriers (NALC) continues to operate under the terms of its previous contract while undergoing mediation, following the expiration of its agreement several months ago. In contrast, employees covered by the APWU's collective bargaining agreement (in effect until 2027) saw an annual salary increase reflected in their October paychecks, thanks to the implementation of new "top steps"—approved in September—for pay grades 4 through 7.

ARGENTINA

- Branch closures and territorial impact: Labor unions warn that nearly 300 post offices have already been shut down nationwide, with government plans to extend these closures to as many as 900 branches. Communities in the interior—in provinces such as Catamarca and Buenos Aires, as well as the Patagonia region—report being left completely cut off from basic universal postal services.

- Union assemblies are demanding an urgent 100% salary increase, or an immediate 15% adjustment to compensate for the gap caused by inflation. They point out that starting salaries remain frozen at approximately 700,000 Argentine pesos—a figure that union leadership describes as "a mockery" and entirely insufficient given the current cost of living.

PERU

- Union representatives remain focused on joint working groups with the National Fund for the Financing of State Business Activity (FONAFE). The primary objective is to consolidate and implement an updated remuneration scale and benefits for operational, technical, and auxiliary staff categories, with the aim of narrowing long-standing wage gaps within the sector.

- Serpost has formally received the official license from PROMPERÚ to use the "Marca Perú" (Peru Brand). This recognition highlights the strategic role of the national postal service in projecting the country's identity to the world. During the same formal ceremony—attended by top officials from the Ministry of Transport and Communications (MTC)—a commemorative postal cancellation mark was unveiled to celebrate the 15th anniversary of the creation of the country's brand.

BRAZIL

- Coinciding with World Post Day (October 9), FINDECT issued a strong statement regarding the political landscape for the coming years. The union highlighted a "clash of models" in Brazil: while certain opposition sectors are pushing for privatization and workforce reductions, the current government is proposing a R$ 6 billion budgetary injection for modernization and logistics—a plan supported by the unions as a means to safeguard the sovereignty of the postal service and protect jobs.

- Following the intense national strikes in September and the subsequent ruling by the Superior Labor Court (TST) regarding the 2026 collective labor dispute, unions affiliated with federations such as FENTECTO and FINDECT opened a window from October 5 to 14 for workers to submit formal objections. This process led to long queues and in-person mobilizations by non-unionized workers, who sought to prevent the postal service (Correos) from deducting a one-time fee—equivalent to 2% of their pay—from their October salaries.

FRANCE

- Organizations such as the SUD-PTT Federation and the CGT-FAPT have denounced an internal corporate plan to close or transform between 441 and 471 full-service post offices between late 2025 and mid-2027. Worker discontent has gained the support of political parties like La France Insoumise (LFI), which spearheaded days of protest and national rallies in early October. Local trade union demonstrations have intensified in key departments (such as Bouches-du-Rhône, Nord, and Bas-Rhin) and in major cities like Marseille, Lyon, and Lille, in an effort to prevent the closure of local post office branches.

- To mitigate collective tensions amid the rising cost of living in the country, La Poste has scheduled the payment of the "Value-Sharing Bonus" (Prime de Partage de la Valeur – PPV) for October 20, 2026. Trade unions such as FO Com have clarified that the bonus amounts to a maximum of €150 (gross) and is strictly limited to active public-sector and contract employees who earned less than €40,000 (gross) annually; the amount is subject to proportional deductions based on any recorded absences.

ITALY

- Based on collective agreements signed with major trade unions (such as Logopeda-CISL and UILPoste), an official platform was opened from October 6 to October 12, 2026, allowing thousands of temporary delivery and sorting staff (CTD) to apply for permanent employment contracts. Provisional provincial rankings for the regularization of these positions were published on October 15.

- Starting with payroll payments issued from October 27, 2026, a tax reduction benefit—as stipulated in the Budget Law—will be applied automatically. Employees receiving salary increases under the National Collective Labour Agreement (CCNL), and whose income in the previous year was below €33,000, will be subject to a 5% substitute tax on these salary increases (including any retroactive amounts accrued since January). Furthermore, work performed during night shifts or on public holidays will benefit from a 15% tax relief.

BELGIUM

- On October 12, 2026, workers joined a national strike called by the socialist public services union (CGSP/ACOD). The union actions served as a vigorous protest against austerity-focused budgetary proposals and public sector cuts under discussion during federal government negotiations.

- Postal unions remain vigilant regarding negotiations for a new management contract for local branches. The Belgian federal government formally rejected a budgetary plan that sought to cut €50 million by closing 30 post offices and removing 500 letterboxes, concluding that the measure would not generate sufficient savings and would jeopardize service. The authorities have committed to the unions to keep at least one full-service post office open in every municipality in the country.

CHINA

- State-affiliated unions and the postal administration have formalized operational guidelines derived from the sector's new Five-Year Plan. Sectoral projections aim for a volume of 290 billion items shipped by 2030, requiring companies to expand automated services and ensure direct delivery to 90% of the country's administrative villages at least five times per week.

- The Ministry of Human Resources and Social Security (MOHRSS) has launched a public consultation (open until November 8) on a landmark 54-article draft law designed to protect the more than 84 million workers in the platform economy, including postal workers and parcel couriers. The guidelines prohibit automated systems from arbitrarily penalizing couriers through "immediate punishment upon complaint" schemes. Courier companies will be required to guarantee mandatory rest breaks after four consecutive hours on a route, establish base minimum wages, and adjust pay rates to account for the maintenance costs of the couriers' vehicles.

AUSTRALIA

- The Communications, Electrical and Plumbing Union (CEPU/CWU) confirmed that a 4% annual wage increase has taken effect. This adjustment, which exceeds the Consumer Price Index (CPI), is part of a major collective bargaining agreement (EBA11) reached with the state-owned operator. The union emphasized that this is not a one-time bonus, but rather a permanent increase incorporated into the official pay scales outlined in the human resources manual.

- While Australia Post has maintained industrial peace, logistics operations experienced significant disruptions due to 24-hour strikes organized by the Transport Workers' Union (TWU) against Qantas Freight. As Qantas is a key transport provider, the industrial action by cargo handlers led to a backlog of mail bags and occasional delays in domestic express shipments throughout the month.

INFORMATION SOURCE:

SNTSEPOMEX, American Postal Workers Union, Bariloche2000, the postal connect, findect, La France insoumise, Poste Italiane, The Brussels Times, cwucentral.org.au.

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